

27 March 2026

SNCT 26/108**Trainee Educational Psychologists**

Dear Colleague

Under the current training model, all Councils with Year 3 Trainee Educational Psychologists are required to pay the statutory national minimum wage.

For the financial year 1/4/2026 to 31/3/2027, the regulations require a salary of £18,556.60 for employees working a 28-hour week. The Scottish Government will reimburse the full amount required to comply with the statutory national minimum wage.

This arrangement will run until the end of the academic year bringing the current training model to an end.

Under the new doctorate model, trainees remain students for the duration of the trainee programme and are no longer employed by a local authority in Year 3.

Yours sincerely

Suzanne McLeod (Employers' Side)
Stuart Brown (Teachers' Panel)
David Leitch (Scottish Government)

Joint Secretaries

To: Chief Executives
Directors of Education
Directors of Personnel
Directors of Finance
LNCT Joint Secretaries

COSLA
Verity House
19 Haymarket Yards
EDINBURGH
EH12 5BH
T: 0131 474 9299
E: suzannem@cosla.gov.uk

Teachers' Panel
46 Moray Place
Edinburgh
EH3 6BH
T: 0131 225 6244
E: sbrown@eis.org.uk

**Scottish Government Schools
Directorate**
2A North Victoria Quay
Edinburgh
EH6 6QQ
T: 0131 244 0230
E: david.leitch@gov.scot

